

# DEMAND PLANNER: BFAUTY

Johannesburg, South Africa (Onsite) www.bbb.co.za



### WHO WE ARE AND WHAT WE DO (OUR PURPOSE)...

Botle Buhle Brands has been in the business of changing the lives of many since 1998, empowering people to earn a sustainable income and to create similar opportunities for those around them.

A place where meaningful work and empowering people to grow to their fullest potential is at the heart of everything we do. With our own fragrance (or what some might define as culture), which includes a diverse mix of beautifully unique personalities who all contribute to our purpose.

## **Q** WE ARE LOOKING FOR...

A dynamic and analytical person to ensure our company's operations are timely, efficient, and costeffective. You will assist in all demand planning duties including estimating future product demand, analysing inventory flow, and developing forecast models and reports.



#### WHAT YOU'LL GET THE OPPORTUNITY TO DO...

To be the seeker, by continuously looking for new approaches to generate greater forecast accuracy so that we can hold the right amount of stock levels, and therefore be able to better provide for the people whose lives we are changing.

You will also get the opportunity to:

- Ensure Demand Planning (including forecast and inventory estimations) is analysed accurately to have the right product at the right time of demand and communicate to relevant parties
- Apply planning and forecasting techniques regarding demand and capacity, and interpret and communicate those results to the relevant team members
- Apply planning and modelling techniques to investigate and evaluate demand scenarios and the impact of relevant constraints
- Ensure all Demand Planning activities are shared with the Supply Chain planning team (Procurement) in order to be aligned
- Develop effective forecast models based on industry trends, demand patterns and competitor analysis to analyse and improve on BBB forecasting
- Ensure sufficient raw and packing materials are procured to meet expected production demand
- Conduct monthly forecast maintenance, monitoring and reporting on important changes in sales forecasts and business strategies
- Successfully analyse and communicate forecast and inventory estimations to relevant departments
- Address demand-related issues in a timely and effective manner

- Managing and planning the inventory supply to meet projected demand
- Inventory management of excess stock
- Demand & trend reporting by month
- Measuring estimating accuracy
- Monthly reporting on total business and categories on major KPI's
- Prepare monthly stock readiness reports prior to going live to improve on availability of stock
- Support management with risk assessments and mitigation activities
- Seek opportunities to deploy improved tools and techniques to enable achievement of better plans and business decisions

### NOUR EXPERIENCE AND QUALIFICATIONS SHOULD INCLUDE...

- Bachelor's degree or Diploma in business, supply chain or other relevant qualification
- A minimum of 4 years' experience in a demand planning/forecasting role
- Solid understanding of inventory management practices and procedures
- In-depth knowledge of advanced mathematical and forecasting policies

## **箩** YOUR SKILLS & ATTRIBUTES SHOULD INCLUDE...

- Superb numerical, analytical and attention to detail skills
- Excellent written and verbal communication skills
- Strong organisation and project management skills
- Strategic thinker
- Thrive under pressure
- General awareness of demand planning systems used within the industry

### JOIN US...

• You can apply by sending your CV via email to people@bbb.co.za

OR

Apply directly by visiting our website (bbb.co.za/careers)